



Lesbian, Gay, Bi-Sexual and Transgender  
Advisory Committee celebrates

**Pride month**

## Calendar of Events June 2017

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6 Hot Dog Social	7	8	9	10
11	12	13	14	15	16 Dinner Social	17
18	19	20 Keynote	21	22	23	24
25	26	27	28	29	30	



Meet and Greet **FREE** Hot Dog Lunch

Tuesday, June 6, 11:30 am – 1 pm Covered Picnic Pavillion near the Child Development Center & Building 18 co-sponsored with Code 200 D&I Committee, **Please RSVP**



Dinner and a Movie Mini Film Festival (Ticketed Event)

Friday, June 16, Dinner at 6:00 pm, Films at 7:00 pm



\*Over the Rainbow: Science, the White House, and LGBT and AAPI

Inclusion – Kei Koizumi (co-sponsored with APAAC)

Tuesday, June 20, 2–3:30 Bldg 8 Hinners Auditorium

\*This event will be VITS to WFF and IV&V at the following locations  
WFF location is RM F6/213 and IVV location is FRMT3/230

LGBT Pride Month

(b) (6)

(HQ-NN000)

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**From:** (b) (6) (GSFC-1000)  
**Sent:** Wednesday, July 17, 2019 10:25 AM  
**To:** (b) (6) (HQ-YA011)  
**Cc:** (b) (6) (GSFC-1000)  
**Subject:** FW: LGBT Pride Month 2018

Here is the 2018 info for GSFC for the FOIA request. Also see below for the description of one additional event that was held at Goddard

### Meet and Greet Social

The LGBTAC hosted a Meet and Greet Hot Dog Social. Approximately 110 people attended the event including a large number of interns. The event was co-sponsored with the Code 200 D&I Committee and Code 200 was well represented with employee and leadership turnout at the event. Ray Rubilotta the Director of Code 200 also made a great short speech. We had 87 people who signed the sign in sheets. Participants noted that they appreciated the informal setting and casual atmosphere to learn more about the LGBTQ community at Goddard and find out about what the AC does along with the opportunity to network and meet a diversity of people from across Goddard.

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**From:** GSFC-Communications  
**Sent:** Thursday, June 21, 2018 11:12 AM  
**To:** GSFC-DL-ALL <GSFC-DL-ALL@mail.nasa.gov>  
**Subject:** June Is LGBT Pride Month



Message from the Center Director  
NASA's Goddard Space Flight Center



Dear Colleagues:

Throughout June, Goddard will join other federal Agencies and organizations across the United States in observing Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Month as a reflection of our continuing commitment to celebrating the diversity and strength of our workforce. This monthlong observance gives each of us an opportunity to appreciate the accomplishments and contributions of LGBTQ Americans and to consider our personal commitment to ensuring the inclusion of our LGBTQ co-workers in the vital work of our Center.

Members of this community contribute to the richness of our diversity, and they play vital roles every day in all aspects of contributing to our Center's mission.

The theme for this year's events at Goddard is "Elements of Us," which acknowledges the diversity of the LGBT community. The Goddard LGBT Advisory Committee, in partnership with the Goddard Diversity and Inclusion Program Office, will host several Center-specific events.

**Tuesday, June 26, 11 a.m. – 12:30 p.m., Hinners Auditorium, Building 8: "Coming Out, Being Out – Panel Discussion."** Listen to the challenges and experiences of LGBTQ employees at Goddard. The event will also be available via VITS at Wallops in E104, Room 310, and IV&V in Building 1, Room 234.

**Friday, June 29, 5:30 – 9 p.m., Barney and Bea Rec Center: Evening Social.** The Goddard LGBT Advisory Committee will host an evening filled with music, food and friends. The event will feature local musician Dave Reed, a one-man band playing classic and modern rock. Tickets are \$25 and may be obtained from (b) (6) (ext. (b) (6) ), (b) (6) (ext. (b) (6) ), (b) (6) (ext. (b) (6) ) or (b) (6) (b) (6) (ext. (b) (6) ).

All employees are welcome and encouraged to attend these events.

If you would like to participate in either event and need reasonable accommodations, please contact the Goddard Equal Opportunity Programs Office at ext. 6-7348 or via email at [GSFC-Disability-Programs@mail.nasa.gov](mailto:GSFC-Disability-Programs@mail.nasa.gov).

(b) (6)  
Center Director

*\*For internal purposes only.*

Please Join the Lesbian, Gay, Bisexual &  
Transgender Advisory Committee  
(LGBTAC)

*Summer Hot Dog\* Party*

Great food & fun!

Music

Events (Bring  
Baseballs and Mitts,  
Frisbees and  
Games to play)

Meet the committee  
members

Learn about  
upcoming activities

Free!



Everyone is welcome to this LGBTAC Meet & Greet

When: Tuesday, June 5, 11:30am–1pm (rain date June 6)

Where: Covered Picnic Pavilion near Child Development  
Center & Building 18

Cost: **Free!** Compliments of the LGBTAC and Code 200 D&I  
Committee

RSVP Required: (b) (6)

NO LATER THAN JUNE 4

*\* Vegetarian option available on request; let us know when you RSVP!*



# Upcoming Events from LGBTAC

National Aeronautics and Space Administration



**Lesbian, Gay, Bisexual and Transgender  
Advisory Committee Presents...**

## **Coming Out Being Out Panel Discussion**

**Tuesday, June 26, 11am**  
**Building 8 Auditorium**

*Hear the challenges and  
experiences of Lesbian and  
Gay employees at GSFC*

This event will be VITS to WFF and IV&V at the following locations  
**E104/310 at WFF and B1 - Executive Conference Room at IV&V**  
For questions or to be added to the LGBTAC mailing list, please call:  
**(b) (6)**

To request an accommodation for the event  
please contact the Equal Opportunity Programs Office at 6-7348



## **Music Food and Friends**



### **Come Celebrate Pride Month...**

**Goddard's Lesbian, Gay, Bisexual & Transgender  
Advisory Committee is hosting an evening filled  
with music, food and friends**



**Featuring Local  
Musician:**

**Dave Reed**

**A Rocking One-Man-Band  
Playing classic and  
modern rock**

**When: Friday, June 29, 2018 from 5:30 – 9:00 PM**

**Where: NASA Goddard Recreation Center**

**Tickets: \$25; Students \$15; Free under 12 Yrs**

**POCs: (b) (6)**

**PLEASE PURCHASE TICKETS NO LATER THAN JUNE 22, 2018**



(b) (6)

(HQ-NN000)

**From:** (b) (6) (GSFC-1000)  
**Sent:** Wednesday, July 17, 2019 11:38 AM  
**To:** (b) (6) (HQ-YA011)  
**Cc:** (b) (6) (GSFC-1000)  
**Subject:** FW: Goddard LGBT message for 2019

Here is another message that went out in 2019 for the FOIA request.

(b) (6)

**From:** gsfc-codes-100-101-120-130-140-160 [mailto:gsfc-codes-100-101-120-130-140-160-bounces@lists.nasa.gov] On Behalf Of (b) (6) (GSFC-1001)  
**Sent:** Thursday, June 20, 2019 2:13 PM  
**Subject:** Diversity, Inclusion and Mission From (b) (6)

**Message from the Office of the Center Director**  
**NASA's Goddard Space Flight Center**



Dear Colleagues:

Early in 2018, the Center's Lesbian, Gay, Bisexual, and Transgender (LGBT) Advisory Committee sponsored a culture survey to better understand the current workplace climate as it relates to LGBT issues. While the results were positive overall, the survey highlighted a few areas of concern, specifically a lower-than-expected self-identification rate of LGBT employees and a lower-than-expected fair treatment score for our transgender colleagues.

At NASA's Goddard Space Flight Center, approximately half of respondents who identify as LGBT felt safer keeping their sexual orientation or gender identity private at work, which correlates to lower career positivity and morale. This is true in spite of the fact that the survey demonstrated that Goddard has a large LGBT ally community. Our survey also reflected concerns about transgender issues and inclusion, a top priority of the LGBT Advisory Committee.

We at Goddard can make a positive impact on the workplace. Doing so allows employees from all backgrounds to achieve their maximum potential. I encourage you to be an active and visible ally by being supportive of your LGBT colleagues and enforcing NASA's LGBT protections and policies.

In commemoration of Pride Month, the LGBT Advisory Committee is sponsoring activities to celebrate Goddard's LGBT employees, educate allies, and encourage diversity and inclusion for all. Join the committee on **Tuesday, June 25, from 11 a.m.**

to 12:30 p.m. to hear a full report of the survey findings via a Webex presentation. For Webex information, please contact (b) (6) at ext. (b) (6) or (b) (6)

To further support the committee and its efforts, you're invited to join them at a happy hour celebration **today, June 20, from 4 to 7:30 p.m. at the Bea and Barney Recreation Center.** Let's keep Goddard a safe place for the greatest minds to work together as we explain the mysteries of Earth and the universe and achieve remarkable scientific discoveries.

(b) (6)  
Deputy Center Director

*\*For internal purposes only.*



Please Join the Lesbian, Gay, Bisexual &  
Transgender (LGBT)  
Advisory Committee  
*Summer Hot Dog\* Party*

Great food & fun!

Music

Events (Bring  
Baseballs and Mitts,  
Frisbees and  
Games to play)

Meet the committee  
members

Learn about  
upcoming activities

Free!



Everyone is welcome to this Meet & Greet

When: Tuesday, June 4, 11:30am–1pm (rain date June 5)

Where: Covered Picnic Pavilion near Child Development  
Center & Building 18

**Free!** Compliments of the LGBT Advisory Committee and  
the Code 200 Diversity and Inclusion Committee

RSVP encouraged: <sup>(b) (6)</sup>

*\* Vegetarian option available on request; let us know when you RSVP!*

(b) (6)

(HQ-NN000)

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**From:** (b) (6) (GSFC-1000)  
**Sent:** Wednesday, July 17, 2019 11:36 AM  
**To:** (b) (6) (HQ-YA011)  
**Cc:** (b) (6) (GSFC-1000)  
**Subject:** FW: LGBT Pride Month 2019

Here is the 2019 Pride Month info for GSFC for the FOIA request. See below for descriptions of events held during the month:

The LGBTAC hosted a Meet and Greet Hot Dog Social. Over 200 people attended the event which was a record high turnout including an overwhelming number of interns. The event was co-sponsored with the Code 200 D&I Committee and Code 200 was well represented with employee and leadership turnout at the event. (b) (6) the new Center associate director attended to represent Center leadership. Speeches were also made by the Director of Code 200 and (b) (6) the D&I Program lead.

Evening Happy Hour Social hosted by LGBTAC as an opportunity for networking and socializing. Over 50 people attended the event including the Center Director and other members of senior leadership.

Lunch and Learn event hosted by the LGBTAC to learn more about the results of the Center-wide LGBT survey that was conducted at Goddard from December 2017 to January 2018. Come hear the highlights from the survey, find out the next steps and action plan, and learn about the analysis planned for Phase 2.

Thanks and please let me know if you need me to forward the event flyers as well.

(b) (6)

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**From:** GSFC-Communications  
**Sent:** Tuesday, June 04, 2019 9:02 AM  
**To:** GSFC-DL-ALL <GSFC-DL-ALL@mail.nasa.gov>  
**Subject:** LGBT Pride Month



**Message from the Center Director**  
**NASA's Goddard Space Flight Center**



Dear Colleagues:

Every June, LGBT Pride Month allows NASA's Goddard Space Flight Center to celebrate and recognize the contributions of the lesbian, gay, bisexual and transgender community. This year is especially significant. Fifty years ago during the summer of 1969, around the same time as the historic Apollo 11 Moon landing, the LGBT equality movement as we know it began with the Stonewall riots in New York. Today, LGBT Pride Month events are held annually around the world.

This month, the Goddard LGBT Advisory Committee will host several events in celebration of more than 15 years of advocating for fairness and equality: a virtual lunch-and-learn session to share the results of the Centerwide LGBT survey, a meet-and-greet hot dog social with committee members, and a happy hour gathering. All employees are welcome and encouraged to attend these events. Please continue to check Dateline for more details.

Goddard acknowledges the importance of creating and maintaining a workplace culture that is inclusive and respectful of all employees. This is a major reason why Goddard consistently ranks among the best places to work within NASA and in the federal government. We will continue to achieve great things while embracing the principles of equity, inclusion, teamwork and excellence.

(b) (6)

Center Director

*\*For internal purposes only.*







## Lesbian, Gay, Bisexual and Transgender Advisory Committee Presents...

# LGBT

## PRIDE MONTH



## Happy Hour Social

Barney & Bea Rec Center



## Thursday, June 20, 4 - 7:30pm

**Cash Only\* Wine, Beer and Soft beverages  
and food for a small price**

**\*no credit/debit cards will be accepted at the bar.**



***A great opportunity for Center employees to meet and  
greet with Advisory Committee members!***

please RSVP to [gsfc-diversity-inclusion@mail.nasa.gov](mailto:gsfc-diversity-inclusion@mail.nasa.gov) for this event  
if you are planning to attend so that we can have an expected head count





National Aeronautics and Space Administration



# LUNCH & LEARN

Hosted by the GSFC LGBTAC



The purpose of this event is to share the results of the Center-wide LGBT survey that was conducted in Dec 2017/Jan 2018

- Hear the Highlights from the survey
- Find out the Next Steps and Action Plan
- Learn about the analysis planned for Phase 2

**Tuesday June 25<sup>th</sup> from 11am – 12:30pm**

Employees can participate via webex from their laptop and/or dial in via telecom. Watch Dateline for further details on this one • All employees are encouraged to attend!!!  
For more info on the LGBTAC - <https://diversity.gsfc.nasa.gov/>

If you would like to participate in this event and need reasonable accommodations please contact the Equal Opportunity Programs Office at 6-7348 or (b) (6)

